



D-GROUP LEADER ESSENTIALS

Leading a D-Group is simple but does require some intentional thought and action. Below are Four Essentials of leading a healthy D-Group.

MODELING

It will take time, but we want you to lead your D-Group to be transparent and honest about life. When you model a deeper level of honesty and transparency, eventually people will begin to open up more about their life.

Prayer for the members of your D-Group will bear fruit. Set the example for them by leading in thoughtfully praying for everyone and following up with them about the prayer request.

Daily Bible reading and Scripture memory are key components of D-Group. You are like the pace car in these areas. **If you don't take it seriously, don't expect your group to take it seriously.** Be honest when you fall short but aim to set the pace for practicing these spiritual disciplines. The same goes for accountability.

MOVEMENT

Sometimes groups simply run out of gas and just fizzle out. It's important as a leader to always create momentum for your group and keep things moving in the right direction.

1. **Facilitate discussion** — Guide the time each week. Keep things moving and try to incorporate all of the elements of D-Group (see the suggested rhythm in Launch guide)
2. **Quarterly Pulse Check** — D-Groups often lose focus, lose momentum, or morph into something other than a D-Group. These pulse checks are meant to help you re-focus and clarify the purpose of the group along the way before things drift and get off track.
3. **Address potential issues** — Be upfront with the expectations of the D-Group. If a person consistently doesn't take it seriously or treats the group as a casual drop-in, have a conversation and suggest they either recommit or just wait for a season of life where they can more fully commit.

MAPPING

Have a plan. This is often a lot of upfront work. When can we all meet? Where will we meet? How will we communicate? What reading plan are we doing? How will we memorize Scripture, etc? Organize the group early on and stay consistent with the plan. This helps keep things moving and on track.

MULTIPLYING

Discern where people are in their walk with the Lord. Always be looking for a next step you can encourage them to take. Take some time to get to know them outside of just the group meeting time.

Take time to lead your group through the Multiply Guide as you prepare to conclude the year together. If you have walked with them closely throughout the year, you'll have a good sense of their readiness to lead a group or not.