

# HEBRON | LEAD PASTOR SEARCH FAQ

Revised 10/29/18



## HOW DO I COMMUNICATE WITH THE PASTOR SELECTION TEAM?

If you would like to communicate with the Pastor Selection Team, you may email [pastorselectionteam@hebronchurch.org](mailto:pastorselectionteam@hebronchurch.org)



## WHO ARE THE PASTOR SELECTION TEAM MEMBERS?

Randy Harrison - Chairman, Dustin Perdue - Secretary, Mark Bullock, Melanie Crozier, Eric Wilson  
Alternates: 1st - Sandra Jones, 2nd - Angie Humphries, 3rd - Jamie Cote



## WHAT DOES THE PASTOR SELECTION TEAM DO?

The Pastor Selection Team shall consider the biblical qualifications for a Lead Pastor. They will do the work of considering potential candidates. When they believe they have found God's man to serve as Lead pastor, the church will have the opportunity to hear him preach and get to know him. The Pastor Selection Team will then present him to the church for the membership to approve or disapprove by written ballot. In addition, the Pastor Selection Team had the responsibility of choosing the transitional pastor to lead during the interim period.



## WHAT DOES THE SEARCH PROCESS LOOK LIKE?

The search process for large churches usually requires four steps:

- Organize – electing officers for the committee and developing committee guidelines.
- Gather Information – developing a pastor profile and gathering resumes.
- Investigate Candidates – studying resumes, ranking resumes, focusing in on one candidate.
- Present Candidate to Church

Although it seems like a quick and easy process on paper, in reality it could take some time for the team to work through.



## WHAT WILL SUNDAY MORNING, NOVEMBER 4, LOOK LIKE IN VIEW OF CALLING A NEW LEAD PASTOR?

On Sunday, November 4, Dr. Landon Dowden will preach during the 9:30 AM worship service in view of a call to be the new Lead Pastor at Hebron Church. Immediately following the close of the worship service, we will enter into a business meeting, where each Hebron member in good standing, 16 years of age and older, will be allowed to cast their vote. All ballots will be collected and as soon as the votes are tallied, the results will be announced to the church family.

NOTE: HEBRON MEMBERS MUST BE PRESENT TO VOTE.