

HEBRON | LEAD PASTOR SEARCH FAQ

Revised 4/23/18



WHO IS THE MAN GOD HAS LED TO BE HEBRON'S INTERIM LEAD PASTOR?

Steve Parr. Steve and his family have been members of Hebron for 34 years. Steve is married to Carolyn and has three adult children, Leah, Lauren and Larissa, two son-in-laws and three grandchildren. Carolyn and Larissa are active leaders and choir members at Hebron.

He is currently on staff with the Georgia Baptist Mission Board as the Vice President of Staff Coordination and Development. Dr. Parr has a Masters of Divinity Degree in Christian Education from New Orleans Baptist Theological Seminary. He also earned a Doctor of Ministry Degree in Church Growth and Evangelism from The Southern Baptist Theological Seminary. Visit www.steveparr.net to learn more about his books, as well as his efforts to Maximize Leadership.



WOULD DR. STEVE PARR BE CONSIDERED FOR THE NEXT LEAD PASTOR POSITION?

No. Dr. Parr is here on an interim basis only.



HOW DO I COMMUNICATE WITH THE PASTOR SELECTION TEAM?

If you would like to communicate with the Pastor Selection Team, you may email pastorselectionteam@hebronchurch.org



WHO ARE THE PASTOR SELECTION TEAM MEMBERS?

Randy Harrison - Chairman, Dustin Perdue - Secretary, Mark Bullock, Melanie Crozier, Eric Wilson
Alternates: 1st - Sandra Jones, 2nd - Angie Humphries, 3rd - Jamie Cote



HOW LONG WILL THE LEAD PASTOR SEARCH PROCESS TAKE?

The Pastor Selection Team will do its work faithfully and diligently, keeping in step with God's Spirit. They will provide regular updates to the church family of the work they are doing and the progress they are making. There is no set length for how long the process will take. Currently, the team is scheduled to meet once a week, excluding holidays.



WHAT DOES THE PASTOR SELECTION TEAM DO?

The Pastor Selection Team shall consider the biblical qualifications for a Lead Pastor. They will do the work of considering potential candidates. When they believe they have found God's man to serve as Lead pastor, the church will have the opportunity to hear him preach and get to know him. The Pastor Selection Team will then present him to the church for the membership to approve or disapprove by written ballot. In addition, the Pastor Selection Team had the responsibility of choosing the transitional pastor to lead during the interim period.

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IS THERE THE POSSIBILITY THAT ANY OF OUR CURRENT HEBRON PASTORS COULD BECOME THE NEXT LEAD PASTOR OF HEBRON CHURCH?

We are confident that the Lord is already preparing the man whom He has chosen to serve as the next Lead Pastor of Hebron Church. The Pastor Selection Team will consider all candidates, both internal and external. Currently, no candidates have been interviewed or considered. The PST is still working through step two of the four-step process found below.



WHAT DOES THE SEARCH PROCESS LOOK LIKE?

The search process for large churches usually requires four steps:

- Organize – electing officers for the committee and developing committee guidelines.
- Gather Information – developing a pastor profile and gathering resumes.
- Investigate Candidates – studying resumes, ranking resumes, focusing in on one candidate.
- Present Candidate to Church

Although it seems like a quick and easy process on paper, in reality it could take some time for the team to work through.



WHY DID THE PASTOR SELECTION TEAM DECIDE TO SEEK A PASTOR FROM OUTSIDE OF HEBRON TO LEAD US DURING OUR TRANSITION PERIOD?

This process cannot be successful without the leading of the Holy Spirit. One of the team's first decisions was who would serve as the Interim Lead Pastor during this transitional period. It was clear in our discussions that the direction the Spirit was leading us, was to look outside of our church staff to fill that role. While we trust the Lord's leading, we did not want to make such a big decision without also obeying scriptural wisdom that tells us to seek counsel. Proverbs 12:15 says, "Whoever listens to counsel is wise" and Proverbs 19:20 instructs, "Listen to counsel and receive instruction". Based on these scriptures, we sought counsel from many sources that are experienced in this area. The wisdom we received from the experts was in line with how the Spirit was leading our team. This was a clear indication to us that we should proceed with our initial leading and pursue an interim that was not currently on the HBC staff. In addition, several of our current pastors have indicated they would be interested in pursuing the Lead Pastor position. In order to avoid these candidates from further developing a following, which could lead to disunity in the body, or view it as unfair to those that weren't given equal time in the pulpit, we felt that it was best not to continue with the teaching rotation. We also desire to remain as objective as possible in regards to our internal candidates. While we have all enjoyed the teaching from the various staff pastors, we realize that is not the best decision for these candidates, or our church, for them to fill the pulpit during the transition period.



IS THE TEAM RELYING ON THE SOUTHERN BAPTIST CONVENTION OR THE GEORGIA BAPTIST CONVENTION DURING THE SEARCH PROCESS?

Our team has sought out wise, godly counsel from some denominational leaders. However, our church is completely autonomous in our decisions and we will take our direction from the Holy Spirit alone.